



CONDUCT AND EQUALITY POLICY

Translated 2016-06-28

This is a translation of Föreningen Ekonomerna's Swedish policy "Uppförande- och likabehandlingspolicy". In case of ambiguity in matters of dispute, the Swedish version shall always apply.

Aim and background

Föreningen Ekonomerna is a faculty Association for students at Stockholm University and participates in activities where people meet, evolve and network. Within this broad range of activity and social platform, it is important that Föreningen Ekonomerna actively works towards equal treatment and diversity. This policy aims to lay down the guidelines that apply within the Association to achieve this. This shall be a conscious and active effort; an aim for an Association where all encounters take place on equal terms is an absolute necessity. Föreningen Ekonomerna at Stockholm University believes it is self-evident that no member shall be treated differently on account of their sex, ethnic background, religious convictions, political views, sexual orientation, gender identification, age, handicap(s) or for any other arbitrary and/or degrading reason. The aim of the conduct and equality policy is therefore that all members have an equal value and shall be treated as such. The policy is divided into two parts that contains guidelines for conduct as well as guidelines for equal treatment and diversity, to make it clear.

Guidelines conduct

- No member may be badly treated by exposure to violence, threat of violence or other forms of harassment.
- No member shall be made to feel obstructed or unwelcome to take part in the Association's activities.

All members are representatives for the Association towards honored guests and partners and shall behave accordingly. This may be taken as not using bad language and generally contributing to a pleasant atmosphere.

Guidelines for equal treatment and diversity

Föreningen Ekonomerna considers that:



- Föreningen Ekonomerna exists for and is open to all members.
- All members shall be treated with respect.
- Diversity within the Association's body is an aim that all members should strive to accomplish.
- When recruiting internally the Recruitment policy should be followed to the greatest extent.
- Every project within the Association should contribute to diversity to the greatest extent.

It is every member's responsibility to ensure that Föreningen Ekonomerna infuses tolerance and openness and that this policy remains in place. The Board shall inform the Operational Management Group about this policy in the beginning of each semester.

Members who do not adopt the above rules of conduct may receive a warning or be banned from certain activities or all Association events for a definite duration by decision of the Board.

Persons who are not members and who breach the above rules can be refused entry to Association events by decision of the Board.