

POLICY FOR DRUGS AND ALCOHOLIC BEVERAGES

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Aim and background

As a part of the operations of Föreningen Ekonomerna, there are arrangements that involve alcoholic beverages. These arrangements shall be characterized by a good atmosphere where all members feel welcome. This policy refers therefore to explicate guidelines that promote a healthy approach to alcoholic beverages. Furthermore, this policy refers to the prevailing zero tolerance regarding illegal drugs.

General guidelines

Föreningen Ekonomerna does not accept forms of socializing where:

- Drunkenness holds a central position.
- Risk of personal injury or material damage caused by alcohol consumption exists.
- The individual's integrity is not respected, for example through peer pressure.

In addition to this, the following applies:

- During an arrangement, Swedish law and regulations for current serving permit must be followed.
- It is prohibited to sell, manufacture, distribute, own, use or be under the influence of illegal drugs in the premises of Föreningen Ekonomerna or at its arrangements.
- If use of illegal drugs is noticed, appropriate measures will be taken, such as contacting the police.
- No alcohol is offered or given as a gift. Exceptions can be made by the Board in connection with external representation.



Guidelines for the sale and serving of alcoholic beverages

- At arrangements where sales of alcoholic beverages occur, identification and membership must be verified before access to the premises is granted.
- Personnel engaged in sales and serving of alcoholic beverages must have completed and passed the STAD education. Other staff shall not stand alone in the bar without supervision.
- No later than two hours before sales of alcohol commence shall a Serving Responsible be appointed by the Social Committee. Appointed Serving Responsible shall be communicated to the Second Vice President and other personnel.
- The Serving Responsible cannot be changed during an arrangement, other than in exceptional cases. In special circumstances, such as illness, shall a pre-designated reserve be appointed that can take over the responsibility as Serving Responsible.
- The Serving Responsible is responsible for the compliance of the established opening and closing routines and shall be the last to leave the premises.
- During an arrangement must the Serving Responsible and other personnel be sober.
- Serving of alcoholic beverages shall be refused noticeable intoxicated people.
- Alcoholic beverages shall be locked away between serving occasions.
- No whole bottles of liquor may be offered during serving.
- When serving alcoholic beverages must at least one non-alcoholic alternative, in addition to water, be offered.