



CONDUCT AND EQUALITY POLICY

Translated 2016-06-28

Latest update: 2018-04-18

Purpose and Background

Föreningen Ekonomerna is a faculty Association for students at Stockholm University and conducts activities that enable meetings between people in different contexts. For this reason, it is important that Föreningen Ekonomerna works for equal treatment. This policy aims to explain the rules of conduct that should be followed in the pursuit of an Association where all meetings are held on equal terms. Föreningen Ekonomerna at Stockholm University believes it is self-evident that no member shall be treated differently on account of sex, ethnic background, religious convictions, political views, sexual orientation, gender identification, age, handicap(s) or any other offensive ground. The essence of the Conduct and Equality policy is therefore that all people are of equal value and should be treated accordingly.

Rules of Conduct

The following rules of conduct form the basis for Föreningen Ekonomerna's work for equal treatment:

- The Association exists for and is open to all members.
- All members shall be treated with respect.
- No member shall be badly treated by exposure to violence, threat of violence or other forms of harassment.
- Diversity within the Association is a desirable goal.
- No one should feel unable to participate in the Association's activities.
- All members represent the Association and should behave accordingly. This means that each individual member should drink moderately, use an appropriate language and be respectful towards their surroundings.
- Participants during the Association's "gyckel", "sittningar" and other arrangements should not risk violating anyone's identity, and can therefore not allude to sex, alcohol or be too lightly dressed.
- Each individual member is responsible for following this policy. A member who does not comply the rules of conduct may be warned or suspended from certain activities or all Association arrangements for a fixed period by decision of the Board.



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- A non-member who violates the rules of conduct may be denied access to the Association's arrangements by decision of the Board.