

FÖRENINGEN EKONOMERNA VID STOCKHOLMS UNIVERSITET

Board meeting #19
Wednesday 2020-01-29
The Board Room, House 1
Time: 18:00-22:00

§.1 **Call to Order**

Alexander Riese called the meeting to order at 18:00.

§.2 **Appointment of Secretary**

Frida Johansson was appointed secretary.

§.3 **Appointment of Adjusters**

Liina-Sofia Neitenbach was appointed 1st adjuster
Alexander Riese was appointed 2nd adjuster.

§.4 **Adjustment of voting rights**

Lovisa Enholm adjusted her vote to Frida Johansson.
Carl Robertson adjusted his vote to Robert Kisch.

§.5	Attendees	Voting right	Speaking right
	Alexander Riese	.	.
	Frida Johansson	.	.
	Mattis Jämtbäck	.	.
	Robert Kisch	.	.
	Liina-Sofia Neitenbach	.	.
	Marie Linden	.	.
	Sanna Kamil (18:19-20:50)	.	.

§.6 **Adoption of Agenda**

The agenda was adopted with the changes of moving §17 to be §13 and §18 to be §14. All other points were adjusted accordingly.

§.7 **Follow up of to-do list**

Alex has contacted U9 regarding recruitment policies.

§.8 **Adoption of previous protocols**

The protocol of Board Meeting #17 was added to the archives with the

removal of “(personnummer)” on §14, a part of Maries debriefing and with editorial changes.

§.9 **Check-in**
Processed.

§.10 **Debriefing, all areas of responsibility**

Alexander Riese: Attended OMG Olympics. Signed contract for finsittningen with Medicinska Föreningen Held performance reviews. Covered for Benjamin and Lovisa while they are out of office. Daily duties.

Frida Johansson: Had start up meeting with the education committee, attended the OMG Olympics, met with the new Project leader for Speak Up Week, helped the EC with some last recruitment of course representatives. Attended a meeting with Rådet. Daily duties.

Mattis Jämtbäck: Attended OMG Olympics. Had performance review with Alex. Been in a lot of contact with the generals. Had start up meetings with Sports Committee and Event Committee to talk about SS20. Daily duties.

Marie Linden: Attended OMG Olympics. Attended the welcome fair for new students. Had performance meeting with Alex. Had a meeting with International Committee of the plan for the coming semester.

Liina Neitenbach: Met with marketing committee to discuss further marketing plans. Attended OMG olympics and FESt Feat. Daily duties

Benjamin Söderman: Started working on the new recruitment-platform, OoO.

Carl Robertson: OoO

Robert Kisch: Attended OMG Olympics, Signed contract for Finsittningen at MF.

Lovisa Enholm: Been in contact with our partners regarding an event this spring, had performance review, daily duties, OoO

The board notices that it is important to make a separation in the recruitment of the Board and independent projects for when recruitment is done for the committees. For the committees there should be different guidelines on how to recruit Chairs and Vice Chairs, as well as project leaders and project groups for committee projects.

There was agreement that there should be set recruitment period, but that the length of the period would vary depending on what role needed to be filled. For the positions within the committee, the board agreed that committees also need a standardized way in how to recruit for various positions. There was discussion on whether it would be more beneficial to have several recruitment periods per semester or only a couple. Having more frequent periods of recruitment would allow for more agile work and flexibility for the committees.

There was discussion on whether to let the Chair and the Vice chair should recruit complete project groups, or if they should recruit project leaders which then recruits for a project group. With input from the election committee the board was in agreement on that letting the chair and vice chair recruit the entire project group and the project leaders for it during the same time frame would make the process less biased, less time consuming and it would also be something that the chair and vice chair could be trained in during their handover process or during their elected time.

The board discussed what components would be needed to ensure quality when recruiting roles with a large number of applicants. After weighing the pros and cons of providing resumes along with applications, it was concluded that resumes are a good way to provide an easy overview of each applicant. The board found that having a standardized application form should be drafted to go on the forum. The application form should have a motivational letter, a resume and that all applications need to be followed up by an interview.

The board wants to see that for each stated role, there are criteria set before starting recruitment.

All recruitment, which is not stated in any other policy or statute, should be included in the updated version of the Recruitment policy.

The meeting was paused at 20:29

Decision

That the Board approves the chair of the Education Committee, Wilma Naselius, for the upcoming mandate period.

§.19 **Additional items**

§.20 **Up-coming events**

Fadderiet quiz night at Stures Thursday 30/1
Fadderiet pub night Tuesday 4/2

§.21 **To-do list**

Mattis will finish manual 05 and present it for the next meeting
Mattis will continue working on the questionnaire for the OMG
Benjamin will continue working on a draft for an internal recruitment forum
Frida and Mattis will start drafting a new Recruitment Policy to present on the meeting after next.

§.22 **Next meeting**

5th February 2020 at 18:00

§.23 **Meeting concluded**

The meeting was concluded 21:32

Appendix 1

Decision item: Budget Fadderiet SS20

Rapporteur: Robert Kisch

Background: We've managed to renegotiate the conditions for our leasing of the venue at MF, which in turn means that we need fewer security guards than initially in the budget.

As we've partially approved the budget before I would just suggest that everyone takes a last glance at the budget and that we then approve the budget for Fadderiet SS20.

I claim

That the Board approves the budget for Fadderiet SS20.

Appendix 2

Decision item: Election of Chair for the Education Committee

Rapporteur: Frida Johansson

Background: As both chair and vice chair of the education committee chose to step off at the end of last semester, I have recruited two new candidates for these positions. Currently the Education Committee has no chair, vice chair or members who can elect the new chairs. Therefore, I put it to the board to elect these in the stead of the committee.

Claim

That the Board elects Wilma Naselius as Chair of the Education Committee SS20.

Appendix 3

Decision item: Election of Vice Chair for the Education Committee

Rapporteur: Frida Johansson

Background: As both chair and vice chair of the education committee chose to step off at the end of last semester, I have recruited two new candidates for these positions. Currently the Education Committee has no chair, vice chair or members

who can elect the new chairs. Therefore, I put it to the board to elect these in the stead of the committee.

Claim

That the Board elects Enerel Gantulga as Vice Chair of the Education Committee SS20.

Appendix 4

Decision item: Confirming the Chair of the Education Committee SS20 as a Trustee

Rapporteur: Frida Johansson

Background: With a new chair, they also need to be confirmed as a trustee, which is normally done at the association meeting prior to stepping on as chair. We therefore need to confirm them in the interim.

I claim

That the Board approves the chair of the Education Committee, Wilma Naselius, for the upcoming mandate period

Appendix 5

Discussion item: Revising our Recruitment Policy

Rapporteur: Alexander Riese

Background: Last board meeting we started a discussion around improvements to the OMG and recruitment within the association. One outcome was that we were all positive to revising the recruitment policy to set harder requirements. To our help, I have asked to see the recruitment policies of our friend associations, but unfortunately only received and found one such. We have also invited the election committee with their input on potential improvements.

Some of the ideas that have been discussed previously include: having recruitment periods when all recruitment in the association is done; having a required platform that recruitment is posted/shared on; having a minimum amount of time that

recruitments should be open; requiring interviews/motivational letters/CVs; and more. The board hasn't taken any stance on any of the above suggestions, but they have all been mentioned, if only in passing.

Our current recruitment policy contains a lot of helpful guidelines, especially in combination with our recruitment guide. However, it is not followed in practice within the association and does not differentiate between projects other than applying to projects requiring longer than two months to plan. Perhaps the recruitment guide is too broad to be followed, or poorly implemented in the association. Beyond this, it does not contain any part dedicated to the recruitment procedure of vice chairs to the operational management group, which has been an issue the last few semesters.

The purpose of the discussion is to discuss what direction we feel is necessary to improve recruitment and make the recruitment policy better implemented, as well as updating it to current functions within the association.

Appendix 6

Information item: Upcoming Recruitment and Elections

Rapporteur: Election Committee

Background: As the election committee is attending this meeting. They have been encouraged to take the opportunity to inform the board of the upcoming recruitment and election processes, such as for Ekonomernas Daggar project leaders and the board.