POLICY FOR WELCOMING PROGRAMS

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Purpose and Background

At the beginning of each semester, Föreningen Ekonomerna arrange welcoming program(s) for all new students at Stockholm Business School (SBS). The welcoming program(s) is/are arranged with the aim of introducing them to the university, the student life and Föreningen Ekonomerna.

This policy aims to:
- Provide guidance in how the welcoming program(s) should be conducted in order to create long-term relationships with the students.
- Provide guidelines for how the various activities during the welcoming program(s) should be conducted.
- Provide guidelines for communication and reporting.
- Explain the responsibilities of a project manager.
- Explain the responsibilities of a “Buddy” and project group.

Guidelines

The welcoming programs shall:
- Encourage good friendship and integration between students.
- Be characterized by a healthy approach to alcohol.
- Be arranged with high professionalism by all involved as well as offering a wide range of activities.
- Communicate a consistent image of the brand Föreningen Ekonomerna.
- Mainly target the students at SBS and the Department of Economics
- Be conducted in line with Föreningen Ekonomerna’s purpose and policies, with particular emphasis on the Conduct and Equality Policy, and the Policy for Drugs and Alcoholic Drinks.
- Be voluntary. All compulsion and hazing are strictly forbidden. Furthermore, no assignments that violate laws and/or regulations may be given.
- Trustees and other individuals representing Föreningen Ekonomerna during the welcoming program(s) arrangements may not break the “micronomist peace” or in any other way abuse their positions.

**Project Leaders shall**
- Plan, coordinate and be responsible for the welcoming program.
- Be knowledgeable about Föreningen Ekonomerna’s purposes, policies and guidelines, as well as being responsible for informing Buddies about these.
- Strive for good collaborations with the Association’s other committees, clubs and projects.
- Strive for good collaborations with external parties.
- Continuously inform the Board about the project’s development, primarily through the Second Vice President and Head of International Affairs.
- Be a good role model for Buddies as well as new students.
- Be a good representative of Föreningen Ekonomerna at all events.
- Be contactable during the project.
- Keep good communication with Buddies and project group and ensure that they are updated regarding the arrangements of the welcoming program.
- Give a written and oral handover to the successive project managers.
- Strive to maintain traditions within Föreningen Ekonomerna.
- Not break the “micronomist peace” or in any other way abuse their position.

**Buddies and project group shall**
- Be well acquainted with Föreningen Ekonomerna’s purpose, policies and guidelines.
- Strive to make all new students feel welcome.
- Be a good representative of Föreningen Ekonomerna at all events.
- Be attentive that there is no pressure or encouragement to drink alcohol.
- Be attentive that no student feels violated or molested.
- Allow the new students to form their own opinion about courses, teachers and the university.
- Respect the Social Committee’s work and guidelines.
- Not get noticeably intoxicated during the arrangements of the welcoming program.
- Continuously inform project leaders about significant events and observations.
- Not be engaged in the Operational Management Group during the same semester, unless there are special circumstances.
- Not break the “micronomist peace” or in any other way abuse their position.