

FÖRENINGEN EKONOMERNA VID STOCKHOLMS UNIVERSITET

Board Meeting #25
Wednesday 2021-04-21
Held Digitally through Zoom
Time: 18:00-22:00

§.1 **Call to Order**

Frida Sjöberg called the meeting to order at 18.03

Alexandre Goubaud, David Dufweke, Simon Shafiee, Illyas Shekh and Klajd Zaloshnja were adjusted in with speaking rights at 18.04

§.2 **Appointment of Secretary**

Luisa Dahlstedt was appointed secretary

§.3 **Appointment of Adjusters**

Alan Rashid was appointed 1st adjuster

Frida Sjöberg was appointed 2nd adjuster

§.4 **Adjustment of voting rights**

Karin Asp adjusted her voting rights to Luisa Dahlstedt 19.54-21.13

§.5	Attendees	Voting right	Speaking right
	Frida Sjöberg	.	.
	Karin Asp (-19.54, 21.13-)	.	.
	Luisa Dahlstedt	.	.
	Alice Arabshahi	.	.
	Alan Rashid	.	.
	Juulia Kuusimäki	.	.
	Ada Nuutti	.	.
	Sahel Faez	.	.
	Vlada Borets	.	.
	Alexander Riese	.	.
	Alexandre Goubaud	.	.
	David Dufweke	.	.
	Simon Shafiee (18.03-20.09)	.	.
	Illyas Shekh (18.03-19.02)	.	.

Klajd Zaloshnja .
Mirela Nuhaj (18.50-) .

§.6 **Adoption of Agenda**

The agenda was adopted with the following changes:

Add 'not' in appendix 9, in the sentence: "Since we are not a public authority and our core activity does *not* consist of monitoring and/or processing personal data on a large scale "

§.7 **Follow up of to-do list**

- Luisa Dahlstedt and Frida Sjöberg have looked at the evaluation template and it is now on Podio – this has been finalized and the evaluation template has been update

§.8 **Adoption of previous protocols**

Protocol for Board Meeting #23 was put to the archives with the following changes:

- Change to 'Frida Sjöberg called the meeting to order at' instead of 'The meeting was opened by Frida Sjöberg at' on §1
- Delete the all the names of the points in §6 Adoption of Agenda
- Make sure the claim and decision on §16 is aligned
- Instead of 'we' change to "the Board" on §17, §21, and §24
- 'Christian' was adjusted out, and and not Christer
- Make §27 To-do list into buillet-points
- Make the Appendices start on a separate page

§.9 **Check-in**

Processed.

§.10 **Debriefing, all areas of responsibility**

Frida Sjöberg: Attended weekly meetings with SBS, attended Institutional Board meeting, attended PwC project management course, and had meetings with the Election Committee. Prepared for and attended Association Meeting #2, attended Campusrådet, and had a Rådet meeting, looked through policies and statute translation and was in contact with our Auditor regarding it. Had a meeting with Luisa and the Event Committee regarding Aktiva Dagen, updated the Project Evaluation Template with Luisa, attended two sessions of RALV (Råd för Arbetsmiljö



och Lika Villkor, councils for working environment and equality) education. Also had attended a breakfast meeting with the Economic Student Council, sent out the Summon for Association Meeting #3 and daily duties.

Alice Arabshahi: Attended AM #2, had a meeting with Masters Club Chairs about FS MWW to have estimates for the preliminary budget, worked on the preliminary budget for 21/22, attended the SEB-event, looked over and approved revised Ballerina Award budget, Sustainability Day budget and Revised MWP budget, been in contact with Douglas Forsling to finalize and close the account on Nordnet, got all signatures and sent in papers to Swedbank, worked on preliminary activity plan, helped Deloitte Contact person purchase Gift-cards for the event, daily duties

Alan Rashid: Attended Association Meeting #2, had meeting with Master's Club for FS Master Welcoming Weeks regarding preliminary budget, worked together with Alice on the preliminary budget for 21/22, attended event with SEB, worked on Ballerina Award budget, worked on Sustainability Day budget, worked on preliminary activity plan, worked on policy documents and correct language use for English translations, daily duties

Luisa Dahlstedt: Collected and looked through all activity plans, had first handover meeting, had meeting with event committee and Frida Sjöberg about Aktiva Dagen, had meeting with Frida Sjöberg about evaluation forms, daily duties.

Ada Nuutti: had a meeting with the applicant for Head of Marketing, attended the PwC project management course, continued planning the intro video and had a meeting with Vlada and the Marketing Committee to exchange ideas, had a meeting with Juulia, attended AM #2, had a meeting with the new Generals, had the first handover meeting, attended the interactive lecture by SEB, created the BDO Instagram takeover stories, reviewed some of our policies and went through the possible changes with Frida, had a call with Spring Ball regarding their marketing, worked on the preliminary activity plan, daily duties.

Sahel Faez: Attended Association meeting #2, had a meeting with Masters Club Chair and Vice Chair along with Treasury about MWW regarding

friend associations will pay for their tickets even if they cannot receive food due to not being in Stockholm.

I claim

that the Board approves the Spring Ball 2021 Budget

Decision

that the Board approves the Spring Ball 2021 Budget with the changes of making it into English, separating the event column, and renaming the marketing column

§.18

Decision item: New Introduction Video

Rapporteur: Ada Nuutti & Vlada Borets

(Appendix 6)

There was a discussion about how it can be hard to reuse the video in the future depending on how it is made and how we can make it a worthwhile investment by making it reusable and not referring to current events.

I claim

that the Board approves the expense for the new Association introduction video

Decision

that the Board approves the expense for the new Association introduction video

§.19

Decision item: Motivational Speaker Money Request

Rapporteur: Luisa Dahlstedt

(Appendix 7)

There was a discussion about how to allocate the money for the speaker instead of going through a money request since that process is a bit unclear and can perhaps be budgeted in a different way. It was also discussed if it should be approved if one committee has not approved it. It was decided that the money will be taken from the Association budget

instead of from the OMG budget, as the project would benefit the whole Association.

Karin Asp was adjusted out at 19.54 and adjusted her vote to Luisa Dahlstedt

I claim

that the Board approves the Motivational Speaker Money Request

Decision

that the Board does not approve the Motivational Speaker Money Request

§.20 **Decision item: Revised Policy for Access Cards**
Rapporteur: Frida Sjöberg **(Appendix 8)**

I claim

that the Board approves the revised Policy for Access Cards

Decision

that the Board approves the revised Policy for Access Cards

§.21 **Decision item: Revising the Role Description for Head of IT**
Rapporteur: Vlada Borets **(Appendix 9)**

I claim

that the Board approves the revised Role Description for Head of IT

Decision

that the Board approves the revised Role Description for Head of IT

Simon Shafiee was adjusted out at 20.09

§.22

Discussion item: Swedish/English Statute

Rapporteur: Frida Sjöberg

(Appendix 10)

It was discussed how having it the statute in English would make it more worthwhile and beneficial in the long run because there would not be discrepancies between the two versions. Also, everyone in the Association speaks English so there is no reason for the Swedish one. If the Association instead went with having only English versions, the Swedish versions would still be available in the archives. It would make future document revisions easier because you would not have to update it in two languages. It was agreed that this would go in the activity plan for the next Board due to the extensive translation work that needs to be done. The Board is working on a revising the translation, but it would be beneficial to have a second Board look it over. It was also brought up if it would be possible to outsource and hire someone to translate the documents so that the Board can focus on other strategical matters.

Meeting was paused at 20.26

Meeting was reopened at 20.37

§.23

Discussion item: Preliminary Budget 21/22

Rapporteur: Alice Arabshahi & Alan Rashid

(Appendix 11)

The Treasury expects a hybrid of online and in person events/functions during the next fiscal year. There were some questions about instrument purchases and pricing for that. There was also a discussion about ordering the election committee's clothes at the same time as everyone else in the fall so that shipping and extra costs will not have to be paid twice. There was also a discussion about why the bar will not be bringing in as much revenue during the fall and it is mainly due to Covid-19 making it difficult to host events. But that is something that can be adjusted for in the budget during the coming months, before the final version is approved in the fall, depending on how restrictions change. Fadderiet is difficult to estimate but Treasury will be having a meeting with the Generals to get a better idea on how things will be done in the fall.

§.24

Discussion item: Holidays and Celebrations on Social Media

Rapporteur: Ada Nuutti

(Appendix 12)

It was discussed that it would be very difficult to acknowledge every religion and custom and might make some feel left out if not all are included and therefore it is best to be impartial and keep religion and holidays other than the national ones out of posts. National holidays are generally accepted and do not necessarily come with religious ties. If posts are not relevant to the Association, they should not be included.

Karin Asp was adjusted back into the meeting at 21.13

§.25 **Discussion item: U9 Discussion Point**
Rapporteur: Frida Sjöberg **(Appendix 13)**

It was brought up how it might be good to know how other associations are planning to go forward during the Fall. Another point that could be valuable is how associations have been recruiting people online during the pandemic and kept them motivated. It can also be brought up what guidelines' associations have in terms of their elections. It was decided that the point of motivating and activating members will be brought up.

§.26 **Discussion item: Disciplinary Errands on Association Meetings**
Rapporteur: Frida Sjöberg **(Appendix 14)**

It was brought up how, for transparency reasons, disciplinary errands should be brought up in elections but that it can also cause unnecessary grudges that would be held against the candidate when the issue has already been dealt with. Having the errand brought up could do more damage and blow the issue out of proportion when it has already been taken care of and could take away a 'second chance' from the person. It could be brought up that there was a disciplinary errand but not delve any information about what went on, just that it was handled. The Election Committee could choose to or not to disclose errands in order to make a candidate seem more or less credible which can be unfair. It could also be good for the candidate to be notified if their errand would be made public at an election. It was decided that Frida Sjöberg would add a point regarding it to the Disciplinary Policy and send in a suggestion for the next Board Meeting.

§.27 **Information item: Updated Personal Data Policy**
Rapporteur: Vlada Borets **(Appendix 15)**



Processed.

§.28

Additional items

§.29

Up-coming events

- Deloitte Escape Room 22/4
- PwC Mingle Event 26/4

§.30

To-do list

- Juulia Kuusimäki will look up the climate college collaboration
- Treasury will make sure the Event column is split up for the Spring Ball budget and check costs regarding friend associations
- Luisa Dahlstedt will look into updating Manual 05 regarding the Äskning
- Treasury will look into updating the financial policy regarding the Äskning
- Ada Nuutti will put into the Brand Book about not posting regarding religious holidays and sticking to national holidays

§.31

Next meeting

Tuesday April 27th at 18.00 through zoom

§.32

Meeting concluded

Meeting was concluded at 22.13

Appendix 1

Notification item: Sustainability Day 2021 Project Plan Approved

Rapporteur: Juulia Kuusimäki

Background: I approved the project plan for Sustainability Day 2021 the 19th of April.

Appendix 2

Notification item: Sustainability Day 2021 Marketing Plan Approved

Rapporteur: Ada Nuutti

Background: I approved the marketing plan for Sustainability Day the 19th of April.

Appendix 3

Notification item: Sustainability Day 2021 Budget Approved

Rapporteur: Alice Arabshahi & Alan Rashid

Background: The budget for Sustainability Day SS21 by Business Committee was approved on Tuesday the 13th of April.

Appendix 4

Notification item: Revised Ballerina Award Budget Approved

Rapporteur: Alice Arabshahi & Alan Rashid

Background: The budget for The Ballerina Award by the Education Committee was previously approved by the Treasury and put to the archives during our last Board meeting. Since then, there have been some adjustments and revisions made to the budget. Engraving, shipping, and printing and framing expenses have been added with a reduction of the Activity Money for the project. These changes were approved by the Treasury on the 19th of April.

Appendix 5

Decision item: Spring Ball 2021 Budget

Rapporteur: Alice Arabshahi & Alan Rashid

Background: The Spring Ball project group did submit an online-version budget to the last meeting although we did not discuss it thoroughly. We talked to them a bit more after the official decision to have the Ball online. There is no intention to make any changes and they are quite sure they will not exceed the budgeted amounts as of right now.

We claim

that the Board approves the Spring Ball 2021 Budget

Appendix 6

Decision item: New Introduction Video

Rapporteur: Ada Nuutti & Vlada Borets

Background: During the last meeting we discussed the expense for filming a new introduction video for the Association (around 10 000 SEK). We have now prepared a more concrete plan of the idea and content of the video to help decide whether the expense seems a reasonable cost to take on.

We claim

that the Board approves the expense for the new Association introduction video

Appendix 7

Decision item: Motivational Speaker Money Request

Rapporteur: Luisa Dahlstedt

Background: 9 out of 12 OMG committees have voted 'yes' to the motivational speaker and now since the amount is over 6000 us as a Board must also approve it.

I claim

that the Board approves the Motivational Speaker Money Request

Appendix 8

Decision item: Revised Policy for Access Cards

Rapporteur: Frida Sjöberg

Background: As the process for getting an access card to Festningen changed last year, we should also update our policy. Before, the request was sent as a document, filled in by the one requesting and sent to the President. While today, a podio form is filled in by the one requesting the key card. I have clarified this in the policy.

I claim

that the Board approves the revised Policy for Access Cards

Appendix 9

Decision item: Revising the Role Description for Head of IT

Rapporteur: Vlada Borets

Background: One of the points in the Swedish role descriptions for Head of IT states that "IT-ansvarig skall agera dataskyddsbudsman...." which translates to "Head of IT shall act as a Data Protection Officer...." (this is not translated correctly in the English version). During Association Meeting #2 one of the decision items was to update the Role Description of Head of IT by removing Swedish as a mandatory language, but there was a concern raised on whether the Head of IT can be a DPO without being fluent in Swedish. I have been in contact with the Swedish Authority for Privacy Protection and according to them: as long as the DPO is able to communicate to the Association's members without any hindrance, there is no language requirements. Since our working language is English, I would say it is not an issue. I have also looked into the obligations of a DPO and whether the Association needs one and my conclusion is no, because according to SAPP (IMY):

If you answer yes to any of these three questions you must have a data protection officer:

- Are you a public authority or an elected assembly, i.e. a public body?
- Do your core activities consist of regular and systematic monitoring of individuals on a large scale?
- Do your core activities consist of processing sensitive personal data or information about crimes on a large scale?

See: <https://www.imy.se/other-lang/in-english/the-general-data-protection-regulation-gdpr/data-protection-officers/do-we-have-to-designate-a-data-protection-officer/>

Since we are not a public authority and our core activity does not consist of monitoring and/or processing personal data on a large scale, I would suggest we change the Swedish term to "personuppgifts ansvarig" to match the English version.

I claim

that the Board approves the revised Role Description for Head of IT

Appendix 10

Discussion item: Swedish/English Statute

Rapporteur: Frida Sjöberg

Background: It has previously been discussed whether it is possible to have the statute in English only, instead of both a Swedish and an English version where the Swedish version applies in case of ambiguity. The last few years, the policies that have been created, have been created in English only, which points towards a more international trend within the Association. I have looked into this further and have discussed both with our friend associations that have their statutes in English, and with our auditor.

It has become clear that it is possible to do the change. There is no legal requirement for us to have our policies nor the statute in English, even if our financial statements need to remain in Swedish.

However, it might be worth considering the pros and cons of this change. On one side, it will enable everyone to take part in all the documents, and there will be no

uncertainty in which document to turn to. It would also be less of a process to revise policies and the statutes, by only having to do it in one document, and one language.

On the other side, it might be seen as a disadvantage towards the Swedish speaking students that are less comfortable in English and prefer having the possibility to read it in Swedish. In addition, there will always be some positions on the Board fluent in Swedish, which could assist in the Swedish translation when policies are revised.

There are probably more pros and cons to this, but these are the main ones that I believe we should take into consideration before making the final decision.

Appendix 11

Discussion item: Preliminary Budget 21/22

Rapporteur: Alice Arabshahi & Alan Rashid

Background: Treasury have been working on a preliminary budget to send in for the next association meeting. It is not fully done, as you can see there are some comments and marks in the excel document still. However, we still want to have it as a discussion already now, to see if there are any thoughts or opinion that we might have overseen when making this. It has been a bit of a challenge to make it due to the possible changes of restrictions, but the main idea right now is for a hybrid of online/in-person for FS and a physical SS.

Appendix 12

Discussion item: Holidays and Celebrations on Social Media

Rapporteur: Ada Nuutti

Background: Last week we ran into a tricky situation regarding acknowledging a kind of a religious celebration on social media. Traditionally, we have only posted about Christmas and Easter (holidays) as a way to wish, first and foremost, a relaxing time off of school. None of our policies specifically state how to deal with posting about religiously connected holidays/celebrations on social media. On the one hand, we are religiously impartial and therefore, we should follow that on our social media as well. On the other hand, our Conduct and Equality Policy states that no member shall be treated differently based on among other things religion/beliefs. What I see as the main issue is where to draw the line: acknowledging one celebration can easily lead to the need or demand of acknowledging other celebrations as well. We have already

discussed this internally but I would like for the Board to decide how to deal with this kind of matter for the future, so we can have it in black and white.

Appendix 13

Discussion item: U9 Discussion Point

Rapporteur: Frida Sjöberg

Background: Another U9 is approaching. Once again, it will be held online as a one-day conference instead of the usual physical weekend at one of the U9 campuses. The time has therefore come to discuss what to bring up in the President room for the next conference that will take place 8th of May.

Appendix 14

Discussion item: Disciplinary Errands on Association Meetings

Rapporteur: Frida Sjöberg

Background: Last year, the Board 19/20 made and approved the Disciplinary Policy, which have been used a few times during this year. The policy outlines who and how to deal with disciplinary errands. There is also outlined what disciplinary measures there are and who are informed of these. After the last Association Meeting, I believe it is important for us to discuss whether we think it works as it is, or if we see a need to update it.

I mainly want us to discuss who will be informed of the measures taken. I here suggest the Ministry of Marshals should be included in the Disciplinary Archive. I also want to raise the question of bringing things up at Association Meetings. Should this still be up to the Chair of the Election Committee, or do we believe that it is better to always bring it up as a standard?

Also, there is today no way of contacting the person sending in the whistle blow, as it is completely anonymous. Do we see this as a potential problem, and are there any suggestions on how we could keep it anonymous while still making sure members know we have dealt with their concerns?



Appendix 15

Information item: Updated Personal Data Policy

Rapporteur: Vlada Borets

Background: As of this year, Datainspektionen is called Integritetsskyddsmyndigheten (in English: Swedish Authority for Privacy Protection) and as we mention it in the Personal Data Policy we need to update the name and contact information. I have done so in both the Swedish and English policy.